



**DEPARTMENT OF THE AIR FORCE  
PACIFIC AIR FORCES**

SEP 01 2011

MEMORANDUM FOR HQ PACAF DIRECTORS, NAF AND WING COMMANDERS

FROM: HQ PACAF/CC  
25 E Street, Suite G-214  
Joint Base Pearl Harbor-Hickam HI 96853-5420

SUBJECT: PACAF Post-Deployment Downtime

1. Post-Deployment Downtime is a commander's program designated to help maintain quality of life and retain our valued Air Force members. This policy applies to all Active Duty, Guard and Air Reserve Component personnel activated under a mobilization authority, personnel serving temporary tours of active duty on Military Personnel Appropriation (MPA) days, and civilians.
2. Commanders may authorize post-deployment downtime for Airmen who deploy in support of overseas contingency (OCO) or steady state (SS) operations. Commanders will ensure in-processing and health assessment requirements are met. Functional Area Managers must take into account compensatory time when calculating MPA day requests and ensure mobilization windows are built to account for downtime.
3. Following a deployment away from home station of 45 to 89 days, military members may receive downtime of not more than 7 days compensatory time (3-day special pass IAW AFI 36-3003 and 4 days limited-duty time). Military members deployed away from home station for 90 days or longer may receive downtime of not more than 14 days compensatory time (4-day special pass IAW AFI 36-3003 and 10 days limited-duty time). Aircrew members deployed on TDY or Aircrew orders, who are not deployed on Contingency, Exercise, Deployment orders may receive not more than 4 days (1-day for every 3-days off station) compensatory time. During compensatory time, members will not be assigned formal duties and will be given appropriate time to care for personal and professional matters deferred while deployed. During the limited-duty time, military members must take leave if departing the local area IAW AFI 36-3003.
  - a. HQ USAF/A3/5 Interim Waiver to AFI 10-403, *Deployment Planning and Execution* authorizes leave en route to CONUS locations from OCO or SS deployed locations (CONUS includes Alaska, Hawaii, and Guam). Leave en-route does not negate the commander's authority to authorize post-deployment downtime.
  - b. Civilians who deploy are not entitled to downtime. Commanders are encouraged to liberally utilize the provisions in AFI 36-1004, *Managing the Civilian Recognition Program*.
4. Post Deployment/Mobilization and Respite Absence (PDMRA) is authorized for deploying Airmen or units directly supporting operations in Afghanistan or Iraq. PDMRA may be

combined with ordinary leave; however, it cannot be combined with special passes or post-deployment downtime IAW AFI 36-3003.

5. My POC for this matter is Mr. Rick Burk, 315-449-8872, PACAF/A1R, [pacaf.a1r@hickam.af.mil](mailto:pacaf.a1r@hickam.af.mil).

A handwritten signature in black ink, appearing to read "Gary L. North". The signature is written in a cursive, flowing style.

GARY L. NORTH  
General, USAF  
Commander