

GUARD AND RESERVE OFFICERS TWICE DEFERRED FOR PROMOTION

Overview

Officers who have met two Reserve Officer Personnel Management Act (ROPMA) mandatory promotion boards and fail to advance to the next higher grade are considered “twice deferred.” These officers are discharged on their adjusted Mandatory Separation Date (MSD) unless they are qualified to transfer to the Retired Reserve or eligible for Active Duty or Reserve sanctuary.

Processing Twice Deferred Officers

Second & First Lieutenants:

- Meet a promotion process, but do not meet a formal selection board
- Promotions are approved by the Secretary of the Air Force (SAF)
- A "not qualified for promotion" recommendation may initiate discharge processing
- Discharged no later than the first day of the seventh month after the month in which the president approved the board report

Note: The SAF may retain the officer in order to meet planned mobilization needs. This may not exceed 24 months from the date the president approves the report of the board that considered the officer for the second time.

Captains:

- Are discharged no later than the first day of the seventh month after the month in which the president approved the board report. Captains may not be separated with less than 8 years of service.

Additional Exception: Title 10 U.S.C., Section 14513, Separation for failure of selection of promotion, requires member to be transferred to an inactive status if SAF determines the officer has skills which may be required to meet mobilization needs.

Majors:

- Are discharged no later than the first day of the seventh month after the month in which the president approved the board report or the 1st day of the month after the month in which you complete 20 years of commissioned service. Majors will continue to meet promotions boards until their adjusted MSD.

Note: Lieutenant Colonels and above are not subject to discharge by being twice deferred for promotion.