

AIR NATIONAL GUARD AND AIR FORCE RESERVE INFORMATION ON OFFICER SELECTION CONTINUATION BOARDS

Overview

The purpose of continuation boards is to retain, in an active status, officers who would otherwise be required to separate due to twice or more failing to promote to the next higher grade. Subject to the needs of the Air Force, fully qualified captains and majors identified for separation because of twice failing/deferred promotion to the next higher grade may be eligible for continuation. Typically a Continuation Board will extend an officer's Mandatory Separation Date (MSD) two-three years.

Individual applications are not accepted for continuation. Continuation is an automatic in-board process that follows each promotion board after NGB/CF (ANG) or HQ USAF/RE (AFR) determines a need for specific grades of skills exists within the Air Reserve Components. If a need exists, NGB/CF or HQ USAF/RE will request SAF to authorize a continuation board. When the SAF determines there is a need to retain additional officers in specific grades and competitive categories, officers meeting the requirements may be considered for continuation.

SAF will establish continuation quotas and establish the length of continuation. Competitive Category Functional Managers will submit requests to NGB/A1 (ANGUS) or HQ USAF/REP (USAFR) if continuation is desired based on "critical skill needs" prior to SAF approval to hold a continuation board.

Reserve of the Air Force Selective Continuation Board Eligibility

Factors for captains in determining eligibility for continuation are as follows:

- In the Selected Reserve
- Completed your original Military Service Obligation (MSO)
- Captains continue to meet promotion boards until their 8 yr MSO, without being offered continuation.
- Less than 20 years commissioned service (TFCSD)
- Critical skills AFSC (low manning level, rated, medical/dental)

Factors for majors in determining eligibility for continuation are as follows: •

- In the Selected Reserve
- Less than 20 years commissioned service (TFCSD)
- More than 24 years commissioned service (TFCSD)
- Critical skills AFSC (low manning level, rated, medical/dental)

Note: Due to current policy/manning levels, Lt Colonels and Colonels are not being offered continuation at this time, in the Air Force Reserve.

Local MPS/MPE will have the Tentative Eligibility List for those being considered for selective continuation.

Results of the Selective Continuation Boards results are normally posted 6-8 weeks after board convening date, and may be obtained by commanders from the servicing MPS/MPE. After public release, HQ ARPC will notify each selected Air Reserve Component (ARC) member; member will accept or decline and mail the response back to ARPC. Their MSD is adjusted/updated from the officer's response.

Officers who accept selective continuation will have their MSD extended to reflect the length of continuation approved by the SAF.

Officers who decline continuation will be discharged or, if qualified, processed for retirement.

Once Continuation is accepted, officers continue to meet mandatory promotion boards until reaching their Mandatory Separation Date.

Note: Selective Continuation is not currently being offered to officers in the Air National Guard. If a future need is determined, NGB/A1 will notify each state/territory headquarters of the requirements for continuation.

Based on current manning needs, ARC officers in the rank of lieutenant colonel and colonel are not being considered for continuation. Should continuation be offered by SAF, it may not exceed the maximum allowable period of service, as detailed in the table below.

Maximum Length of Continuation

The maximum length of continuation for Guard and Reserve officers by rank is as follows:

- Captain - 20 years of commissioned service
- Major - 24 years of commissioned service
- Lt Colonel - 33 years of commissioned service
- Colonel - 35 years of commissioned service

Those not selected for promotion or continuation, may request [Promotion Board Counseling](#).

Continuation Boards are follow-on to the regularly scheduled promotion board. A review of the promotion board schedule will give officers an idea as to when they will take place.