

GUARD AND RESERVE OFFICER SPECIAL SELECTION BOARDS (SSBs) AND SPECIAL BOARD (SB)

Overview

Special Selection Boards (SSB) are convened to consider officers who did not meet a mandatory promotion board or who were improperly considered. Special Boards (SB) are convened to consider officers who did not meet or were improperly considered by a Position Vacancy or a Continuation Board.

Ground Considerations for an SSB or SB

- Administrative error (i.e. missed a board otherwise eligible to meet)
- Legal or material error (i.e. missing documents – performance reports, citations, etc.)
- Approved formal appeal through an Air Force Board for Correction of Military Records (AFBCMR) or Evaluation Report Appeals Board (ERAB)

Note: Applicants will not be considered for an SSB or SB if, by exercising reasonable diligence, the officer should have discovered the error or omission and could have taken corrective action before the originally scheduled board convened.

SSBs and SBs are scheduled as a result of Post Board Counseling, AFBCMR, and ERAB. Officers with concerns should request [promotion board counseling](#). Should the review of the promotion selection record reveal any errors, as identified above, the officer will be advised of the next step to take to correct the record (i.e. AFBCMR, ERAB, etc). Once the record is corrected, staffing the SSB/SB consideration will begin.

SSBs and SBs can be directed by the AFBCMR or approved by the Reserve of the Air Force Selection Board Secretariat at Headquarters Air Reserve Personnel Center.

Members approved for SSB/SB consideration will receive written notification and instructions for writing a letter to the board, an Officer Selection Brief and the convening date of the SSB or SB.

SSB and SB results are released through the officer's assigned unit (participating members). Officers in a non-participating/discharged status will be notified by mail.

Promotion selection by an SSB or SB could result in backpay and allowances. Your finance office can provide additional details.