

Red Tail Review

Sept. 17-18



Reserve Warriors,

Watching the 10-year anniversary videos and tributes of September 11, 2001 took me back to that day like it was yesterday. I'm sure we all remember the exact time and place we were unable to move our eyes from the television that cobalt blue sky morning.

Let us never forget the anguish of the victims or the eternal void in the hearts of their families. Let us continue to serve this Nation, their memory and the memory of those who have since that fateful day served and sacrificed to protect the freedoms envisioned by our forefathers.

Inside this issue

Commander's Message	1-2
Schedule	3
News & Announcements	4

In case you are wondering what's going on in the Group these days, keep reading. I won't get too far ahead of the news, but we should get back to flying soon. Hopefully by the time you read this we will have received guidance on our return-to-fly plan for Raptor Nation.

I was once given advice from a leader whom I greatly respect regarding assuming command. He told me prior to making any significant changes to get to know the people, study the organization and let both determine your course of action.

After watching the outstanding work each and every one of you provide this organization, I am truly grateful to have the opportunity to help lead the 477th Fighter Group to the next level of integration. As fiscal year 2011 comes to a close, it is time to begin changing our focus toward fiscal year 2012.

Before we do that I'd like to review the **2011 Aimpoints** and provide my estimate of how we did.

- **100% manning with outstanding Airmen.** While I am confident we have hired outstanding Airmen, we continue to struggle to reach our manning goals.
- **Develop and Care for Airmen.** We have some room for improvement and I take full responsibility for falling short. Please know that each and everyone of you are important to me. I will be concluding my shop visits this UTA.
- **Improve Traditional Reserve Processes.** Not an easy goal to define, especially in a TFI organization. For those of you gained directly from Active Duty, this may not mean much. For those of you with Reserve/Guard unit experience, please mentor those you work with to learn about AFRC and what it really means to be Citizen Airmen.
- **Formalize Unit Compliance programs.** We are out of the starting blocks as we begin to focus on our UCI set for June 2012, but we have a long way to go. Do not confuse this with the PACAF UCI in March 2012.

See *Commander's Notes*, Page 2

Logistics Compliance Assessment Program inspection's over. Verdict: We are "Excellent!"

Congratulations to all in Maintenance on an Excellent rating on the LCAP inspection.

While neither our unit nor any of our personnel were specifically recognized as Superior Performers during the outbrief, the team Chief Col. Mike Arceneaux made numerous references to the successful integration and teamwork amongst all three components. We did have one Outstanding Performer, though. **Congratulations to Senior Airman Marissa Wiard**, for being recognized during the 3rd Munitions portion of the outbrief!

After the official brief, I spoke privately with Col Arceneaux. He spoke very highly of the men and women of the 477th Maintenance and Aircraft Maintenance squadrons. In fact, he sought me out to personally acknowledge your outstanding contributions to team Joint Base Elmendorf-Richardson, adding yet another proud moment in our relatively young history as a TFI unit.

We are working a plan to identify those of you whose performance during the LCAP was superior, and properly recognize your efforts. My hat is off to each and every one of you. Thanks again from the JBER leaders and from me. As always, I am proud to be the Commander of such outstanding people who make up such an outstanding organization. Well done!

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Page 2



Commander's Notes--From Page 1

As we turn our attention to fiscal year 2012, we anticipate receiving budget authority which may not be as generous as past appropriations. Know that our leaders in the lower 48 are keenly aware of our success and have pledged tremendous support to ensure we continue to set the standard for TFI.

We are actively reviewing our organizational processes to ensure we capture and codify the extraordinary work you do in order to properly illustrate your contributions to mission success. Some of our efforts will be dictated by UCI preparation to ensure what we are doing is right. Others will be focused on organizational climate and structure to work to improve efficiencies.

Here's where we are going for fiscal year 2012:



Mission: Maintain Combat Ready Citizen Airmen.

Vision: Develop the most capable F-22 Association and Expeditionary Combat Support elements to meet Higher Headquarters mission tasking.

Goals:

- Develop and mentor Airmen and care for their families
- Attain realistic organizational manning goals as the Fighter Group transitions to a Wing
- Communicate with employers and ensure TR's have opportunities for civilian employment
- Support community organizations

Objectives: (These will be measured throughout the year)

- Properly prepare for and garner an Excellent rating on the Jun 12 UCI
- Establish HRDC as an effective medium to meet personnel and organizational needs
- Re-establish Key Spouses program to meet needs of our family members
- Continue positive growth toward fulfilling realistic and properly targeted manpower goals
- Develop sound instructions, policies and procedures to ensure continued successful integration
- Meet all HHQ suspenses on time
- Process all personnel actions on time
- Ensure personnel recognition programs are active, effective and publicly recognized
- Prepare for transition to a Wing by 15 Sep 12
- Participate in more community events with more personnel involved than previous year

I know that was a lot to digest, but the staff has been very busy shaping the foundation that we will build FY 12 upon. As you have done so competently in the past, I ask each of you to continue to be outstanding representatives of Air Force Reserve Command and the 477th Fighter Group.

You are what has made this experiment in Total Force Initiatives so successful.

I look forward to facing the challenges in front of us as a unified team. You have an outstanding group of leaders and supervisors. Let's show JBER, Alaska, AFRC and our great nation why TFI works...it's due to your effort, discipline and experience. I am honored to be your Commander.


I know that we are ready for the challenges...Fight's on!


- Col. Bryan Radliff


**FREE PHOTO WITH
UFC FIGHTER
BEN
HENDERSON**

Compliments of the
Air Force Reserve
in celebration
of our newest office
in Anchorage
September 17, 2011
11am - 3pm

Air Force Reserve Office
Tikahtnu Commons
1299 Muldoon Rd.
Anchorage, AK

 AIR FORCE RESERVE
800-257-1212 • AFReserve.com





For more information
scan this QR code
with your smart phone

f /AirForceReserve @AirForceReserve YouTube USAirForceReserve

PARTY in the parking lot!!! Come out tomorrow to Tikahtnu Commons from 11-4 to see the future AF Reserve recruiting office site. Listen to some jams from KFAT and take a photo with celebrity UFC fighter Ben Henderson!!

GET 1 NOW

www.get1now.us—check it out!!

Don't forget that you can win awards for recruiting people...xbox's, military gear, laptops!

Military Youth Academy—Mentors Needed



Interested in volunteering? Contact this guy,

Tech. Sgt. Matthew Stahl!

He will help get you get started as a youth mentor. Go ahead—Make a Difference!!

Who are all these people??

You may notice a few more people walking around during our drill weekend. The following folks are visiting our unit:

- The Tenth Air Force staff assistance visit team are here to help AMDF prepare for Health Services Inspection scheduled Jun 2012
- Recruiters and staff from McChord are visiting to do a recruiting zone blitz and host celebrity fighter Ben Henderson at a recruiting event at Tikahtnu Commons

Bible Study Interest Meeting

Come one Come All!! Ever wondered what to do with your Saturday Night of the UTA? We are having a meeting to determine if there is enough interest in doing a bible study. If you are interested, come see us at Chapel 2 at 1630 Saturday 17 Sept 2011. Interested and not able to make it at 1630? Call 551-4701

Are you or your spouse looking for a job? The market is tough! You don't have to do it alone...477th members and family are welcome at the M&FRC (Family Support Center) anytime, not just on drill weekends! Questions? Call Mr. Lemaitre's direct line--552-3872



**Military Spouse
Job Fair**

**Friday, October 14, 2011
10 am – 3 pm
JBER, Hangar 18**

**ALL JBER
Spouses, Dependents,
Army & Air
Traditional Guard &
Reserve Members
welcome**

For Additional Information:
673rd FSS/FSER -Mike LeMaitre 552-4943
176th AFRP Office - Jill Mezaro 551-7649
ACS Army FSC- Mike Spann 384-6716

