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# **RED TAIL** **REVIEW**

477th FIGHTER GROUP · JB ELMENDORF-RICHARDSON, AK · AIR FORCE RESERVE COMMAND



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477TH FIGHTER GROUP  
RED TAIL REVIEW EDITORIAL STAFF

COMMANDER  
COL. BRYAN RADLIFF

PUBLIC AFFAIRS  
CAPT. ASHLEY CONNER

GRAPHICS  
SENIOR MASTER SGT. NEAL THERRIEN

CONTACT INFORMATION  
477FG.PA@ELMENDORF.AFMIL  
907-551-0477

# COMMANDER'S COMMENTS

Congratulations on passing our first inspection as a unit! Words cannot express how grateful I am to the effort dedicated to preparing for the CUI/LCAP/HSI. For several years, we have participated in 3rd Wg and 673rd ABW inspection processes, never receiving appropriate credit for the work you all have been doing. In less than five years, you were able to establish an organization that many called the 'model for TFI'.

Now, with the CUI results we have the final jewel in the crown to prove not only are we good at this thing called TFI, but as Reservists we competently accomplish the many unique additional programs required of us; programs the RegAF either doesn't understand or accomplishes with many more people. I am supremely confident that the processes we have in place, and those we have identified will only serve to continue our success.

The new reality is a **SATISFACTORY** today is the Excellent of yesterday. The Air Force no longer resources units to be excellent. In fact, we are likely manned for a Marginal. The fact that we pulled of the satisfactory, with our manning is nothing short of excellent in my book. But we

## Fiscal Year 2013 UTA Schedule

Oct. 13-14, 2012  
Nov. 3-4, 2012  
Dec. 1-2, 2012  
Jan. 5-6, 2013  
Feb. 9-10, 2013  
Mar. 9-10, 2013  
Apr. 6-7, 2013  
May 4-5, 2013  
June 1-2, 2013  
July 13-14, 2013  
Aug. 3-4, 2013  
Sept. 7-8, 2013

will not rest on these results. Continuous improvement is the true measure of organizational health. There are those organizations that modify, adapt and succeed, and there are those rest, become stagnant and fail. Begin to prepare now for tomorrow's fight. Mission ready!



Col. Bryan Radliff  
477th Fighter Group commander

Our model truly is one of efficiency and stability, but only if we can establish a proper daily rhythm in the work place. We must find a pace which accomplishes the mission, yet proves to be sustainable. In stark contrast to the RegAF, our stability often works against pace of a 2-3 year PCS cycle. I encourage all of you to take the time to explain to your RegAF counterparts why we are different, and that different isn't a bad thing. After all, the vast majority of us used to serve in the RegAF.

What we voluntarily surrender in progression through the ranks and direct/in-direct compensation, we more than make up for by not routinely moving our families and having more control in our careers. Be proud of your service to our Nation, which in many cases will be years longer than those in the RegAF. Thank you for serving. Enjoy the summer and get ready for the ensuing budget battles in D.C.



# Summer Solstice Hero Games



(Left) Members of the 477th Fighter Group participate in the Hero Games Water Balloon Volleyball. (U.S. Air Force Photo/Capt. Ashley Conner)

(Right) Col. Bryan Radliff, 477th Fighter Group commander, offers some encouraging words to members of the group before competing in an event during the Hero Games. The Hero Games are a day-long friendly competition between the police, troopers, each military branch and the fire department that takes place in downtown Anchorage during the Summer Solstice Festival. The teams were challenged with events such as the obstacle course, a "rescue the cat" climb, litter carry, the bucket brigade and tricycle races. On the longest day of the year – summer solstice – Anchorage, Alaska, gets 22 hours of functional daylight. (U.S. Air Force Photo/Capt. Ashley Conner)



(Left) Members of the 477th Fighter Group participate in the Hero Games Litter Carry event. (U.S. Air Force Photo/Master Sgt. Rhodora Maher)



# Money Matter\$

## DEFENSE TRAVEL SYSTEM (DTS)

DTS is coming to 477th FG next month. A small DTS team from AFRC will be here Aug. 7-17 to train administrators and provide overview training to users. Plan to attend one of the two-hour training sessions; specific dates and time to come.

## SATO FEE

The fee charged by the Scheduled Airline Ticket Office (SATO) is reimbursable and should be claimed on travel vouchers. The SATO fee claim must be supported by either a receipt (usually

written on the SATO itinerary) or a lost receipt form. This supporting document must be included with travel vouchers even though the amount is less than \$75.

## RENTAL CARS, FUEL, AND WASH

When rental car is authorized in orders, travelers must use SATO to get the car; travelers must not get cars through other means. The individual who is authorized the rental car can be reimbursed for the rental and fuel. If someone other than the authorized user pays for fuel, that person cannot be reimbursed. Also, carwash costs are not reimbursable.

## RECRUITER'S CORNER

Recruiting has reached our peak season and we are looking forward to many great things this summer to end our fiscal year on a positive note.

Thank you to all those who are constantly asking what they can do to help with recruiting events and following up with actions.

Last month Staff Sgt. Marshal and the DEP members helped send out 2000 letters to the recent High School graduates in Alaska North-thank you for helping share the good news about the AFR.

The month of July is a busy one and we are always looking for volunteers. The Communications Flight has helped us, help you, help us all, reach our community by creating a folder where member can volunteer for Recruiting Events.

Please check the H drive, look for folder

26 Recruiter Events, click in there and add your name and information to volunteer for events as they become available. In the month of June, we had a Get ONE enlistment referred from Tech. Sgt. Matthew Stahl. Great work!

The Open House is July 28-29 and are looking for several volunteers, check the H Drive and sign up today! Have you told someone about the Air Force Reserve today? We as recruiters cannot fail, as if we fail, you fail and together we will not fail!

ISR Recruiter (All Active Duty Air Force referrals)

- Brian Paavo cell: 433-9329 Alaska South Recruiter (Elmendorf to Alaska South)- Sammy Jeffery cell: 382-4314 Alaska North Recruiter (Ft Richardson to Barrow)- Mia Carson cell: 382-4304



# Re-enlistments

Senior Airman Philip Strumsky 477th FSS

# Promotions

From Tech. Sgt. to Master Sgt. Javier Vigil, 477th CES

From Master Sgt. to Senior Master Sgt. Mary Beth Eassa, 477th CES

# Newcomers

## 477th CES

Senior Airmen Julie O'Guinn  
Tech. Sgt. Christine McCulloch

## 477th AMDF

Airman 1st Class Kendall Nielsen  
Airman 1st Class Mailiarene Miller

## 477th AMXS

Senior Airman Steven Adams  
Airman 1st Class Jermaine James  
Airman 1st Class Christopher Graham  
Staff Sgt. Shawn Kane

## 477th MXS

Staff Sgt. Christian San Juan  
Airman 1st Class Anton Rozvodovski  
Staff Sgt. Michael Campbell  
Staff Sgt. Robert Pollock  
Tech. Sgt. Leslie Earley

## 477th FSS

Airman 1st Class Carly Chase  
Master Sgt. Heidi Venable

## 477th OSF

Airman 1st Class Ashley Giusti

## 302nd FS

Major Brian Budde

# 477th GROUP PRIORITIES

DECLARE FOC

✓ PASS THE COMPLIANCE INSPECTION

SUPPORT THE RESERVE TRIAD

SEEK TFI PROCESS NORMALIZATION

EXPLORE INNOVATIVE STRATEGIES AND OPPORTUNITIES

IMPROVE COMMUNITY RELATIONS TO BETTER INFORM BUSINESS & CIVIC LEADERS



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# NEWS BRIEFS

## KEY SPOUSE NEWS

In order to reinvigorate the Key Spouse Program, there will be a Newcomers Briefing for Spouses July 14 at 3 p.m. at the 477th FG Headquarters. At 4 p.m. we welcome all military members, spouses and children to Midnight Sun Park (behind Burger King) for fun and fellowship. There will be light refreshments provided.

## NEWEST ARRIVAL

Congratulations to A1C and Mrs. Kyle Cahill 477th FSS on the birth of a beautiful baby girl on June 22!!

## OPEN HOUSE AIR SHOW VOLUNTEERS

The 477th FG is looking for volunteers for the upcoming Open House Air Show, July 28,29. Spouses are welcomed and needed! To volunteer or for more info call Lisa Radliff, 907-771-0510, Gayle Gunter 251-769-2640, or Jennie Marshall 907-631-0379.

## CEI UPDATE

Civilian Employment Information database is an important tool for Reservists and it is required that members update their information annually. Visit <https://www.dmdc.osd.mil/esgr> to complete the review.

## COMMANDERS CALL

The 477th FG Commanders Call will be at the Arctic Warrior Events Center located at 9387 Kuter Ave, in the Susitna Room at 2 p.m. Sunday.

Do you have a supportive civilian boss? Nominate them for the **Patriot Award!**

To submit an application visit: <http://www.esgr.org/forms.asp?p=patriot>

## Chapel Schedule

9 a.m. - Liturgical Service, Chapel 2  
10:30 a.m. - Catholic Mass, Chapel 1  
11:30 a.m. - Contemporary Christian Service, Chapel 2

Questions call Maj. Pat Travers @ 551-7265

## Redtail Review Feedback

The Redtail Review is the newsletter of the 477th FG. As a member of the unit you have a say in what goes in it! If there are things you would like to see more (or less of) email your suggestions to:  
[477fg.pa@elmendorf.af.mil](mailto:477fg.pa@elmendorf.af.mil)

