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# **RED TAIL** **REVIEW**

477th FIGHTER GROUP · JB ELMENDORF-RICHARDSON, AK · AIR FORCE RESERVE COMMAND



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# New Air Force Reserve training ensures BMT success

By Capt. Ashley Conner  
477th Fighter Group Public Affairs

The 477th Fighter Group welcomed seven new Reserve enlistees during the May Unit Training Assembly weekend.

These Airmen make up the Development and Training Flight, a new Air Force Reserve initiative which prepares enlistees for Basic Military Training by educating them on Air Force customs and courtesies, drill and ceremony, and physical fitness prior to arrival at BMT.

“Our D&T Flights will better prepare these folks for Basic Military Training, which will improve attrition rates and identify problems before they start Basic Military Training at Lackland Air Force Base, Texas,” said Senior Master Sgt. Kelly Kimbrough, Air Force Reserve Senior Assistant Recruiter.

The 477th FG D&T Flight stood up during the February 2012 UTA.

“We started out with 11 trainees. Since then, seven have left for BMT and we currently have seven members assigned,” said Staff Sgt. Travis Marshall, 477th FG D&T Flight Facilitator. “The curriculum is provided by AFRC, but we can also provide them with courses specific to JBER and the 477th FG. I personally like to take it a step farther and provide them the tools to succeed through BMT, but their Air Force Reserve career as well.”

D&T Flight members can be assigned to the flight for one month or up to one year. On average the 477th FG new enlistees are in the D&T Flight for three to four months before leaving for BMT.

These Airmen have sworn in and are paid as Airman Basic during the UTA weekends.

Prior to the stand-up of D&T Flights new enlistees only contact with the military was twice a month contact with their recruiter and weekly contact during the month prior to leaving for BMT. This training so far has proven to increase the success rate of Airmen in BMT. According to Chief Master Sgt. Laura Wilkes, Program Manager Development and Training Flight there is a 7% discharge rate of Reserve Airmen who were not in a D&T Flight prior to coming to BMT and only a .5% discharge rate for those who were.

“An AFSSO 21 event was conducted to address the high number of non-prior service losses

both prior to and while in BMT as well as the low number of first term reenlistments in Air Force Reserve Command,” said Wilkes. “It was determined that the D&T Flights could address both of those issues while simultaneously assist our prior service members in their transition to the Air Force (from other branches of the military).”

There are currently 23 units across AFRC with active D&T Flights and another 16 units projected to stand up D&T Flights within the next 90 days.



Staff Sgt. Travis Marshall, 477th FG Development and Training Flight Facilitator, shows an enlistee how to properly execute dress right, dress during a lesson on Drill and Ceremonies here May 20. The D&T flight stood up to teach Airmen the basics of Air Force customs and courtesies, Drill and Ceremony, and physical fitness prior to arrival at Basic Military Training. (U.S. Air Force photo/Capt. Ashley Conner)



# Hunting, Fishing Season opens

All Air Force Reserve members are authorized one Complimentary Sport Fish/Hunt License per year.

To obtain a license visit Ms. Leelah Jochem, Master Sgt. Mary Beth Eassa, Staff Sgt. Gale Larson, Mrs. Angie Earle, and Master Sgt. Hiram Gunter.

These individuals can help you fill out the form and either mail or e-mail your form in.

It usually takes two to four weeks to process your form and for you to receive your license. If you have any questions please contact one of the authorized agents.

Anyone under the age of 16 is not required to have a sport fishing license.

Hunting and fishing is allowed on JBER following restrictions, see the recreational supplement which is made available at the front gates prior to hunting season or contact a conservation enforcement officer at 552-8609.



FILE PHOTO

To check state-wide regulations, visit the Department of Fish and Game website at [www.adfg.alaska.gov](http://www.adfg.alaska.gov) or call 267-2257. (Information provided by Master Sgt. Hiram Gunter and JBER PA.)

## INSPECTOR GENERAL

AFRC/IG will hold conference periods from 11 a.m. to 1 p.m. June 8-9 in the 477FG/IG Office located in the 477th FG HQ bldg room 103A.

The purpose of the conference periods is to give you direct access to the AFRC Deputy IG for complaints. He represents the AFRC IG's Complaints Office and is available to take IG complaints or address general concerns.

These conference periods are open to discuss any matters including topics unrelated to the CUI.

## Money Matter\$

### Supervisors Role in Leave Processing

- \* Ensure all parts of AF Form 988 are completed to include signatures with dates on Part I.
- \* Get a leave number by submitting the AF Form 988 to the Reserve Pay Office before leave starts.
- \* On the workday following member's last day of leave complete Part III certifying the leave dates that were actually taken, and submit it to the RPO.

### Official Finance Document Corrections

Make write-in corrections on official finance forms with a single line-through and initials. White-out is not permitted.

### Exercise Prudence in Travel

A traveler must exercise the same regard for incurring government paid expenses as would a prudent person traveling at personal expense. In other words, treat your travel expenses as if you were spending your own money. (Information provided by the 477th FG Finance Office)



# Re-enlistments

Staff Sgt. Theodore Champine,  
477th MXS

Staff Sgt. Joseph Harrison,  
477th AMXS

Senior Airman John Carroll,  
477th MXS

# Promotions

From Master Sgt. To Senior Master Sgt.  
Priscilla Harris, 477th AMDF

From Staff Sgt. to Tech. Sgt. Milton Ste-  
vens, 477th MXS

From Airman 1st Class to Senior Airman  
Kendall Nielsen, 477th AMDF

From Tech. Sgt. to Master Sgt. Mark Silva,  
477th CES

## 477th GROUP PRIORITIES

DECLARE FOC

PASS THE COMPLIANCE INSPECTION

SUPPORT THE RESERVE TRIAD

SEEK TFI PROCESS NORMALIZATION

EXPLORE INNOVATIVE STRATEGIES AND OPPORTUNITIES

IMPROVE COMMUNITY RELATIONS TO BETTER INFORM BUSINESS & CIVIC LEADERS

## MISSION

RECRUIT, TRAIN, DEVELOP, AND RETAIN UNRIVALED CITIZEN AIRMEN

## VISION

BUILDING THE WORLD'S PREMIER TOTAL FORCE TEAM



# NEWS BRIEFS

## Dental Exams

Dental exams will be available from 8-11 am on Saturday of the UTA. **Appointments can be made ahead of the UTA by calling Senior Master Sgt. John McLean at 551-4729.** Members will be seen by the military Reserve dentist when they enter the reserves and every third dental exam. Otherwise, members should see their civilian dentist and fill out a AF 2813 to be turned in to the medical section. Reservists are entitled to dental insurance with MetLife for around \$12.44 a month.

## PT Testing

All PT testing will be held at the HAWC beginning May 7. The cardio portion will be completed on the outside track.

## Tricare Dental Provider Change

Effective May 1, 2012, the Tricare Dental Program provider transitioned from United Concordia to Metlife. For detailed news from DFAS about a short-term issue with premium deductions in military paychecks visit <https://www.metdental.com/> or call 1-855-MET-TDP1.

## CEI UPDATE

Civilian Employment Information database is an important tool for Reservists and it is required that members update their information annually. Visit <https://www.dmdc.osd.mil/esgr> to complete the review.

## Group Motorcycle Ride

477th FG motorcycle riders meet for a group ride Saturday night after each UTA. To join meet at 5:45 pm in the Lowe's parking lot outside the Muldoon gate. For more information contact Master Sgt. Micheal Long at 551-7263.

Do you have a supportive civilian boss? Nominate them for the **Patriot Award!**

To submit an application visit: <http://www.esgr.org/forms.asp?p=patriot>

## Chapel Schedule

9 a.m. - Liturgical Service, Chapel 2  
10:30 a.m. - Catholic Mass, Chapel 1  
11:30 a.m. - Contemporary Christian Service, Chapel 2

Questions call Maj. Pat Travers @ 551-7265

## Redtail Review Feedback

The Redtail Review is the newsletter of the 477th FG. As a member of the unit you have a say in what goes in it! If there are things you would like to see more (or less of) email your suggestions to:  
[477fg.pa@elmendorf.af.mil](mailto:477fg.pa@elmendorf.af.mil)

