

October 2012
Vol. 5 No. 10

RED TAIL **REVIEW**

477th FIGHTER GROUP · JB ELMENDORF-RICHARDSON, AK · AIR FORCE RESERVE COMMAND



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Fiscal Year 2013 UTA Schedule

Oct. 13-14, 2012
Nov. 3-4, 2012
Dec. 1-2, 2012
Jan. 5-6, 2013
Feb. 9-10, 2013
Mar. 9-10, 2013
Apr. 6-7, 2013
May 4-5, 2013
June 1-2, 2013
July 13-14, 2013
Aug. 3-4, 2013
Sept. 7-8, 2013

COMMANDERS COMMENTS



We just put the finishing touches on fiscal year 2012. Without a doubt, it was an extremely challenging year in almost every one of our functional areas. But as advertised, you again rose to the occasion and performed well above average for a unit this size, this new with as much turnover

as we have experienced. My hat is off to each of who put mission first. You uphold our service core values of; Integrity first - Service before self - Excellence in all we do. Without adopting them, FY 12 could have been devastating. But you persevered and excelled.

What are some of our highlights this past Fiscal Year? We passed the Combined Unit Inspection; safely and professionally returned the F-22 to operation and then deployed on a Theater Security Package; helped rebuild a tornado damaged school in Tennessee; airshow; Christmas party in the hangar; re-established the Key Spouse program; and recognized two Marquez maintenance award winners and an Air Force Personnelist of the year; began to establish needed policies and procedures; assisted the 3rd Wing pass several HHQ inspections and continued a steady growth toward meeting our manpower requirements. We also made significant inputs to the AFRC budget which if approved, will help address many of our manpower and organizational challenges.

Why are these milestones important to acknowledge? Each of them would not be accomplished without each of you. You are what allows our exceptional military equipment to swiftly defeat any adversary or ensure peace through overpowering capability and training. You can be proud that each goal and objective we met was through your diligence. It isn't readily apparent how each of these separate events come together, but trust me when I say that each event is a

significant part of the proud history you are writing for the 477th. Through a very active Public Affairs office, your story is being told. If you don't believe me, take a look at our website or facebook page.

This Fiscal Year will provide challenges similar to last year as we being under yet another Continuing Resolution. Please realize the impacts to you are negligible if you work your normal drill periods. For those who wish to work additional days, there will be some impact. Your Commanders are being given budgets similar to last year which will allow them to control operations and personnel tempo. I encourage you to communicate with your direct supervisor to clearly state your schedule requests early, knowing that not all requests will be satisfied until we are given full budget authority. I don't expect that anytime soon.

There will be some changes in the next couple of months as we begin to move some folks around in an effort to ensure continued organizational growth and maturity. We will begin with a Change of Command ceremony on Nov 2 as I will proudly turn over the title of 477FG/CC to Col. Tyler Otten. From there, other positions will change. We will be sure to let you know once each has been approved. I am leaving to take command of the 419th Fighter Wing at Hill AFB, Utah.

Of significance, this UTA we will recognize a new 477th Aircraft Maintenance Squadron commander in an Assumption of Command ceremony for Maj. Tim Pemberton. Tim brings with him a wealth of experience as a TR, an experienced pilot of crew aircraft and an eagerness to continue to build relationships with our TFI partner and each Airman of the AMXS. He has been tasked to lead. With your support, he will learn maintenance over time. Let him know what you need so that he can provide the proper direction and resources.

If all goes according to plan, you will also see a F-22 tail painted with the 477th FG in time for the FG Change of Command. It is a long overdue recognition of your capability and impact to TFI mission accomplishment.

Continue your unparalleled excellence and devotion to our Nation. Let me leave you with a quote from Helen Keller who was asked is there anything worse than being blind...she responded "yes, for a man to have sight but no vision". Let's keep moving forward.

I am proud of you and proud to have been your Commander these past 19 months. Thank your family and employer often. God Speed and farewell.

- Col. Bryan Radliff

INSPECTOR GENERAL

This month I'd like to cover the information you need to include in any filed IG complaint. The two most important content areas of any IG complaint are the description of allegations and the witness list. The witness list is simply a list of names and positions for anyone who would have knowledge and useful information to support your allegation. The allegation is more complex. It is also helpful to include a chronology of events pertaining to your allegation.

An allegation is a hypothetical statement containing four elements, all of which must be proved by a preponderance of evidence to be true for the allegation to be substantiated. A properly framed allegation will contain the following elements:

1. When, (in what time frame did the improper conduct or behavior occur)

2. Who, (a person, identified by as much information necessary to uniquely identify)

3. Improperly did what, (the specific behavior or conduct that was improper and represents the adverse information),

4. In violation of what standard, (law, policy, regulation, instruction, or procedure).

A properly framed allegation is constructed as follows:

When (on or about 10 January 2004), Who, (Major John A. Smith, XX Sq/CC) did what, (gave a referral EPR to Senior Airman William Tell), in violation of what standard, (in reprisal for a protected communication in violation of 10 USC 1034).

Money Matter\$

NO PER DIEM FOR TDY TO ANNUAL TRAINING: Normally you receive per diem when you go TDY. However, when you perform Annual Training and government quarters and government mess are available at the TDY location, you will not receive the meals and incidental expense portion of per diem during the AT days. You will be reimbursed for the lodging expense.

NUMBER OF TRAVEL DAYS AUTHORIZED: When flying to/from TDY locations the standard authorization is one travel day unless the actual travel time requires more days. TDY travelers are not

automatically authorized two travel days between Alaska and TDY locations in CONUS.

TDY ARRIVAL/DEPARTURE DAYS: Flights permitting, travelers should arrive no earlier than the day before the TDY begins and depart no later than one day after the TDY ends. Arriving too early or departing too late cause loss of per diem including no reimbursement for lodging cost and possible charging of leave days.



Alaska Raptors return from depot

Capt. Ashley Conner
477th Fighter Group Public Affairs

The 302nd Fighter Squadron flagship F-22, Aircraft 05-4102, is now back in Alaska after getting a tune up at the depot facilities at Hill Air Force Base, Utah.

The 302nd FS flagship and a second F-22, both of which are assigned to the 3rd Wing, underwent modifications as a part of the Structural Retrofit Plan at the Ogden Air Logistics Center.

"Most of this maintenance is in the form of time compliance technical orders which are essentially maintenance actions that must be complied with within an allotted timeframe," said Senior Master Sgt. Paul

Hennig, 477th Aircraft Maintenance Squadron, production superintendent. "Our aircraft are scheduled for depot maintenance depending on fleet health needs. There is a fleet-wide depot schedule which outlines each airframe and its scheduled depot induction date. Depot schedules aircraft in a manner that allows the entire F-22 fleet to have required modifications performed within the prescribed timeframe."

The F-22s go through maintenance at the depot facilities instead of at home station because it allows for extended downtime of the aircraft and maintenance to be performed without taking away from the daily flying mission requirements and over tasking home station maintenance personnel. When depot performs the F-22 TCTOs, it allows active duty and Reserve Airmen from the

3rd and 477th maintenance squadrons to focus on meeting the home station flying schedule without over committing manpower or incurring extreme amounts of aircraft downtime.

"We keep pretty close tabs on our aircraft and pride ourselves on knowing the ins and outs of each airframe," said Hennig. "Any time an aircraft is off-station or down for an extended period of time there are uncertainties. Fortunately, we have a good working relationship with the F-22 depot, and we receive a quality product from them when the aircraft return."



(U.S. Air Force Reserve Photo/Tech. Sgt. Dana Rosso)

Both of the aircraft received the increment 3.1 upgrade as a part of their scheduled depot. Increment 3.1 consists of software and hardware upgrades, a part of the F-22 modernization plan, allowing pilots to map the ground using the radar

before dropping munitions. Previously they had to rely on outside sources to locate targets and provide coordinates before dropping a weapon.

"The jets coming out of depot receive the latest hardware and software upgrades enabling full air-to-ground functionality. Increment 3.1 gives the F-22 the ability to precisely locate, engage and target emerging ground threats," said Lt. Col. David Piffarero, 302nd FS commander. "The depot delivers first class products on time and on schedule."

Promotions

From Master Sgt to Senior Master Sgt Chadrick Anderson, 477th CES
 From Master Sgt to Senior Master Sgt. David Strunk, 477th MXS
 From Staff Sgt. to Tech. Sgt Shawn Finnecy, 477th MXS
 From Airman 1st Class to Senior Airman Wade Lawrence, 477th AMXS
 From Airman 1st Class to Senior Airman Raider Zavodsky, 477th FSS
 Airman 1st Class to Senior Airman Jennifer Melton, 477th FSS
 Airman 1st Class to Senior Airman Ashlee Gardner, 477th AMDF
 Airman 1st Class to Senior Airman Benjamin Ballard, 477th AMXS

Newcomers

Chief Master Sgt. James Pineault
 Staff Sgt. Michael Faris
 Senior Airman Shawn Levings
 Senior Airman Robert Kerr
 Airman 1st Class Rachael Cline
 Airman 1st Class Pedro Saldivar
 Airman Sharnall Kauiopna

Re-enlistments

Senior Master Sgt. John McClain FG
 Master Sgt. Adam Keele FSS
 Master Sgt David Strunk MXS
 Staff Sgt. Stephanie Itle AMDF
 Staff Sgt. April Jones AMDF
 Senior Airman Kimberly Keeley OSF

ABOVE 90 PHYSICAL FITNESS TEST SCORES

477th Force Support Squadron
 Maj. Christopher Castaneda
 Senior Airman Daniel Munoz
 Airman 1st Class Joshua Lobato

477th Maintenance Squadron
 Staff Sgt. Michael Campbell

477th Aeromedical Flight
 Tech. Sgt. Chasity Perez

302nd Fighter Squadron
 Maj. Brian Budde
 Staff Sgt. Debra Williams

477th Aircraft Maintenance Squadron
 Staff Sgt. Brrandon Vice

477th Civil Engineer Squadron
 Tech Sgt. Ryan Dillon
 Senior Airman David Hernandez
 Airman Altaro Robinson



NEWS BRIEFS

TRICARE Reserve Select Changes

Starting Jan 1 2013, Reservists members who are enrolled in TRICARE Reserve Select must establish a recurring automatic payment method. It can be Electronic Funds Transfer or recurring debit/credit card. All Reservists members currently enrolled should receive a letter from DMDC between September and November to let them know. If this is not set up by Jan 1 2013, your coverage will be terminated. Reservists members who plan to sign up for a new enrollment should plan to set up a recurring payment at that time. As of Oct 1 2012, new enrollments will require two months payment at sign up.

This can be accomplished by coming in to the TriWest office at the 673rd MDG or in Bldg 600 (Richardson side).

NCO Leadership Development Course

The 477th FG will be hosting it's first NCO Leadership Development Course Jan. 7-18, 2013.

Staff Sgt. and Tech. Sgt. with current passing Fitness Assessment and Medically qualified are eligible for the 20 person class.

How to register - AF Form 101 (mil status) or SF 182 (civilian status), templates and course information located on the 477th FG Share-point site.

Students will receive two college credits in addition to meaningful, challenging, hands-on leadership training.

Do you have a supportive civilian boss? Nominate them for the **Patriot Award!**

To submit an application visit: <http://www.esgr.org/forms.asp?p=patriot>

Chapel Schedule

9 a.m. - Liturgical Service, Chapel 2
10:30 a.m. - Catholic Mass, Chapel 1
11:30 a.m. - Contemporary Christian Service, Chapel 2

Questions call Maj. Pat Travers @ 551-7265

Redtail Review Feedback

The Redtail Review is the newsletter of the 477th FG. As a member of the unit you have a say in what goes in it! If there are things you would like to see more (or less of) e-mail your suggestions to:
477fg.pa@elmendorf.af.mil.

